

FIG. 1

MODEL

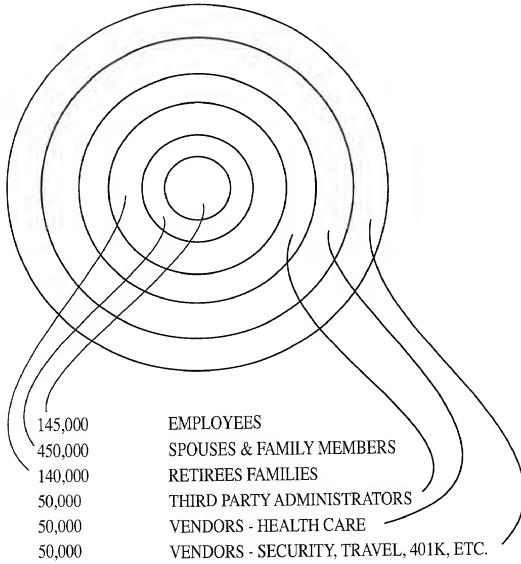


FIG. 2

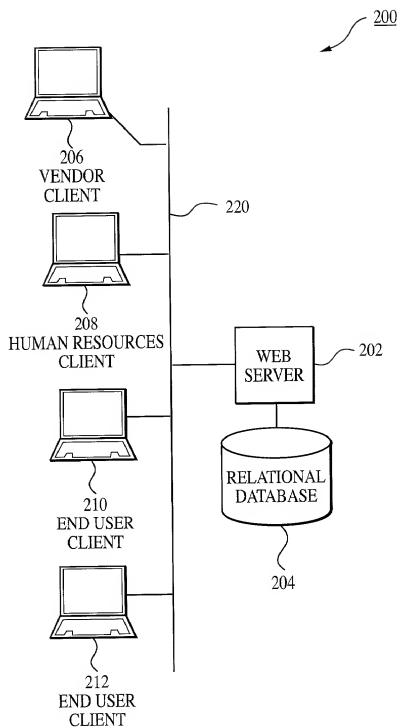


FIG. 3

LOGIN NAME

PASSWORD

AS INDIVIDUAL

PULL DOWN
MENU

The diagram shows a rectangular login window. Inside, there are two text input fields: the first is labeled 'LOGIN NAME' and the second is labeled 'PASSWORD'. Below these is a pull-down menu with the text 'AS INDIVIDUAL' and a small downward-pointing triangle icon. At the bottom of the window are two buttons labeled 'OK' and 'CANCEL'. A line from the text 'PULL DOWN MENU' outside the window points to the triangle icon.

FIG. 4

Employee Profile

Russ Clarke's Profile

Personal Data	Last Name:	Clarke
Current Job Data	First Name:	Russ
Reporting Relationship	Middle Initial:	R
W-4 Information	SSN (USA only):	
Paycheck Details	IN (Canada Only):	
Previous Work Experience	Employee Number:	9999
Compensation History	Date of Birth:	8/29/54
Formal Education and Degrees	Race:	White
Skills & Competencies	Gender:	Male
Emergency Information & Contacts	Home Address:	
	Street:	
	City:	
	State or Province:	New Jersey
	Zip Code:	64029
	Country:	United States
	Home Telephone Number:	
	Home Fax Number:	
	Home Email Number:	semperscol@worldnet
	Veteran Status:	Yes
	Disabled Veteran:	<input checked="" type="radio"/> No <input type="radio"/> Yes
	ADA Status:	No
		Update

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FIG. 6

Employee Profile

Russ Clarke's Profile

Personal Data	Current Job Title: PC/Network Manager
Current Job Data	Employee Segment: Management
Reporting Relationship	Grade Level: 10
W-4 Information	Date in Position: 8/2/99
Paycheck Details	Adjusted Service Date: 4/1/99
Previous Work Experience	Pay Review Date: 8/10/99
Compensation History	Type of Increase: Merit Increase
Formal Education and Degrees	Performance Review Date: 6/16/00
Skills & Competencies	Performance Appraisal Detail: Exceeds Standards
Emergency Information & Contacts	Effective Date: 6/30/99
	Performance Appraisal Detail: Exceeds Standards
	Effective Date: 6/28/99
	Department Name: Human Resources
	Employment Status: Full Time
	Overtime Eligible: No
	Shift: First Shift
	Account Codes:
	Location: Grain Valley
	Company:
	Department: HR
	Cost Center: PROJECT MANAGEMENT
	Distribution Code: 7401
	Work Address: 9325 Copenhever Drive. Somerville, New Jersey 08876
	Work Telephone Number: 908.722.0900
	Work Extension: 609
	Work Fax Number: 908.722.0934
	Work email address: russ@clarke411.com
	Pager Number:
	Work Cellular/Mobile Number: 908.722.0433
	Passport:
	Country: United States
	Number:
	Visa: <input type="radio"/> Yes <input checked="" type="radio"/> No
	Visa Expiration Date:
	<input type="button" value="Update"/>

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FIG. 7

Employee Profile

Russ Clarke's Profile

Personal Data	Supervisor's Name: <input type="text"/> <input type="text"/>
Current Job Data	
Reporting Relationship	
W-4 Information	
Paycheck Details	
Previous Work Experience	
Compensation History	
Formal Education and Degrees	
Skills & Competencies	
Emergency Information & Contacts	

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FIG. 8

Russ Clarke's Profile

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Employee Profile

Russ Clarke's Profile

Personal Data	Federal Tax:
Current Job Data	Tax Marital Status: <input type="text" value="Married"/> <input type="button" value="Δ"/>
Reporting Relationship	Number of Exemptions: <input type="text" value="2"/>
W-4 Information	Additional Withholding Amount: <input type="text" value="0"/>
Paycheck Details	FICA Status: <input type="text"/> <input type="button" value="Δ"/>
Previous Work Experience	EIC Status: <input type="text"/> <input type="button" value="Δ"/>
Compensation History	State Tax:
Formal Education and Degrees	Work State: <input type="text" value="Missouri"/> <input type="button" value="Δ"/>
Skills & Competencies	Resident State: <input type="text" value="Missouri"/> <input type="button" value="Δ"/>
Emergency Information & Contacts	Tax Marital Status: <input type="text" value="Married"/> <input type="button" value="Δ"/>
	Number of Exemptions: <input type="text" value="2"/>
	Additional Withholding Amount: <input type="text" value="0"/>
	Local Tax:
	Resident State:
	Locally:
	<input type="button" value="Update"/>

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FIG. 9

Russ Clarke's Profile

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Employee Profile

Russ Clarke's Profile

Personal Data	Most Recent Paycheck Date: <input type="text"/>
Current Job Data	Distribution of pay to be disbursed to these banks in priority order:
Reporting Relationship	Bank Number: <input type="text"/>
W-4 Information	Bank Name: <input type="text"/>
Paycheck Details	Account Number: <input type="text"/>
Previous Work Experience	Amount: <input type="text" value="0"/>
Compensation History	Bank Number 2: <input type="text" value="0"/>
Formal Education and Degrees	Bank Name 2: <input type="text"/>
Skills & Competencies	Account Number 2: <input type="text"/>
Emergency Information & Contacts	Amount 2: <input type="text" value="0"/>
	Bank Number 3: <input type="text" value="0"/>
	Bank Name 3: <input type="text"/>
	Account Number 3: <input type="text"/>
	Amount 3: <input type="text" value="0"/>
	<input type="button" value="Update"/>

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FIG. 10

Russ Clarke's Profile

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Employee Profile

Russ Clarke's Profile

Personal Data	Company:	<input type="text"/>
Current Job Data	Address:	<input type="text"/> <input type="button" value="Δ"/>
Reporting Relationship		<input type="text"/> <input type="button" value="▽"/>
W-4 Information	Job Title:	<input type="text"/>
Paycheck Details	From:	<input type="text"/>
	To:	<input type="text"/>
Previous Work Experience	Company:	<input type="text"/>
Compensation History	Address:	374 oak Lane <input type="button" value="Δ"/> adsa adsf ad asdf <input type="button" value="▽"/>
Formal Education and Degrees	Job Title:	<input type="text"/>
Skills & Competencies	From:	<input type="text"/>
Emergency Information & Contacts	To:	<input type="text"/>
	Company:	<input type="text"/>
	Address:	<input type="text"/> <input type="button" value="Δ"/>
		<input type="text"/> <input type="button" value="▽"/>
	Job Title:	<input type="text"/>
	From:	<input type="text"/>
	To:	<input type="text"/>
	Company:	<input type="text"/>
	Address:	<input type="text"/> <input type="button" value="Δ"/>
		<input type="text"/> <input type="button" value="▽"/>
	Job Title:	<input type="text"/>
	From:	<input type="text"/>
	To:	<input type="text"/>
	Company:	<input type="text"/>
	Address:	<input type="text"/> <input type="button" value="Δ"/>
		<input type="text"/> <input type="button" value="▽"/>
	Job Title:	<input type="text"/>
	From:	<input type="text"/>
	To:	<input type="text"/>
	<input type="button" value="Update"/>	

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FIG. 11

Russ Clarke's Profile

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Employee Profile

Russ Clarke's Profile

Personal Data	Bi Weekly Amount: \$2,576.96 Annualized: \$67,000.00
Current Job Data	Hourly Rate: \$32.21 Annualized: \$67,000.00
Reporting Relationship	Annual Gross Compensation
W-4 Information	Current Year: \$44,614.61 1999: \$65,129.25
Paycheck Details	1997: \$47,326.36 1996: \$31,157.73 1995: \$0.00 1994: \$0.00
Previous Work Experience	
Compensation History	
Formal Education and Degrees	
Skills & Competencies	
Emergency Information & Contacts	

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FIG. 12

Russ Clarke's Profile

Personal Data	High School Information Name: <input type="text"/>
Current Job Data	Diploma/GED: <input type="radio"/> Yes <input checked="" type="radio"/> No
Reporting Relationship	Date Completed: <input type="text"/>
W-4 Information	Trade School Information Name: <input type="text"/>
Paycheck Details	Date Completed: <input type="text"/>
Previous Work Experience	Certificate Achieved: <input type="text"/>
Compensation History	Special Awards/Honors: <input type="text"/> <input type="button" value="Δ"/>
Formal Education and Degrees	<input type="button" value="▽"/>
Skills & Competencies	Associates Degree Information: School: <input type="text"/>
Emergency Information & Contacts	Year Completed: <input type="text"/>
	Major: <input type="text"/>
	Degree: <input type="text"/>
	Bachelor's Degree Information: School: <input type="text"/>
	Year Completed: <input type="text"/>
	Major: <input type="text"/>
	Degree (BS, BA, other): <input type="text"/>
	Awards: <input type="text"/> <input type="button" value="Δ"/>
	<input type="button" value="▽"/>
	Master's Degree Information: School: <input type="text"/>
	Year Completed: <input type="text"/>
	Major: <input type="text"/>
	Degree (MS, MA, MBA other): <input type="text"/>
	Awards: <input type="text"/> <input type="button" value="Δ"/>
	<input type="button" value="▽"/>
	School: <input type="text"/>
	Year Completed: <input type="text"/>
	Major: <input type="text"/>
	Degree (MS, MA, MBA other): <input type="text"/>
	Awards: <input type="text"/> <input type="button" value="Δ"/>
	<input type="button" value="▽"/>
	Doctoral Degree Information: School: <input type="text"/>
	Year Completed: <input type="text"/> 1991
	Major: <input type="text"/>
	Degree: <input type="text"/>
	Awards: <input type="text"/> <input type="button" value="Δ"/>
	<input type="button" value="▽"/>
	School: <input type="text"/>
	Year Completed: <input type="text"/>
	Major: <input type="text"/>
	Degree: <input type="text"/>
	Awards: <input type="text"/> <input type="button" value="Δ"/>
	<input type="button" value="▽"/>
	<input type="button" value="Update"/>

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FIG. 13

Russ Clarke's Profile

[illegible]

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Employee Profile

Russ Clarke's Profile

Personal Data	Medical Alert Information
Current Job Data	Allergies: <input type="text"/> <input type="button" value="Δ"/>
Reporting Relationship	Medication: <input type="text"/> <input type="button" value="Δ"/>
W-4 Information	Disabilities: <input type="text"/> <input type="button" value="Δ"/>
Paycheck Details	Blood Type: <input type="text"/> <input type="button" value="Δ"/>
Previous Work Experience	Special Instructions in Case of Medical Emergency: <input type="text"/> <input type="button" value="Δ"/>
Compensation History	
Formal Education and Degrees	
Skills & Competencies	
Emergency Information & Contacts	Primary Non Physician Contact Name: <input type="text"/> Relationship: <input type="text"/> Phone Number (primary): <input type="text"/> Phone Number (alternate): <input type="text"/> Alternate Non Physician Contact Information Name: <input type="text"/> Relationship: <input type="text"/> Phone Number (primary): <input type="text"/> Phone Number (alternate): <input type="text"/> Primary Physician Contact Information Name: <input type="text"/> Phone Number: <input type="text"/> Alternate Physician Contact Information Name: <input type="text"/> Specialty: <input type="text"/> Phone Number: <input type="text"/> Name: <input type="text"/> Specialty: <input type="text"/> Phone Number: <input type="text"/> <input type="button" value="Update"/>

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FIG. 15